# **Comparisons of Job Characteristics**

Focus Occupation: Healthcare Practitioners and Technical Workers, All Other (29-9099) Associated Occupation: Internists, General (29-1063)

Compare Knowledge Compare Skills Compare Abilities Compare Detailed Work Activities Compare Tools and Technologies

| << | Focus occupation element is much lower             |
|----|--|
| <  | Focus occupation element is lower                  |
| 0  | Focus occupation element is at a similar level     |
| >  | Focus occupation element is at a higher level      |
| >> | Focus occupation element is at a much higher level |

## Knowledge

Similarity of Focus Occupation to Associated Occupation: 87

Focus Occupation: Healthcare Practitioners and Technical Workers, All Other (29-9099) Associated Occupation: Internists, General (29-1063)

| Associated Occupation's<br>Key Knowledge Elements | Average<br>Rating, All<br>Occupations | Associated<br>Occupation's<br>Rating | Focus<br>Occupation's<br>Rating | Evaluation of Focus Occupation |   |
|---|---------------------------------------|--------------------------------------|---------------------------------|--------------------------------|---|
| Medicine and Dentistry                            | 3.7                                   | 23.4                                 | 16.5                            | <<                             | Extensive education and/or training may be required |
| Biology   | 3.7                                   | 18.3                                 | 20.2                            | >                              | Current knowledge level is likely sufficient        |
| English Language                                  | 11.2                                  | 18.0                                 | 15.7                            | <                              | Expanded education and/or training may be required  |
| Therapy and Counseling                            | 3.8                                   | 17.8                                 | 19.0                            | 0                              | Current knowledge level may be sufficient           |
| Psychology  | 6.4                                   | 17.2                                 | 18.2                            | 0                              | Current knowledge level may be sufficient           |
| Education and Training                            | 9.2                                   | 16.5                                 | 11.4                            | <<                             | Extensive education and/or training may be required |
| Chemistry   | 4.8                                   | 10.4                                 | 7.4                             | <<                             | Extensive education and/or training may be required |

The maximum possible rating is 25.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O\*NET (Occupation Information Network) data.

#### **Skills**

Similarity of Focus Occupation to Associated Occupation: 86

Focus Occupation: Healthcare Practitioners and Technical Workers, All Other (29-9099) Associated Occupation: Internists, General (29-1063)

| Associated Occupation's<br>Key Skills Elements | Average<br>Rating, All<br>Occupations | Associated<br>Occupation's<br>Rating | Focus<br>Occupation's<br>Rating | Evaluation of Focus Occupation |  |
|--|---------------------------------------|--------------------------------------|---------------------------------|--------------------------------|--|
| Science  | 4.5                                   | 16.0                                 | 8.8                             | <<                             | Extensive development of skills in this area may be required |
| Reading Comprehension                          | 10.7                                  | 15.4                                 | 16.0                            | 0                              | Current skill level may be sufficient                        |
| Speaking                                       | 10.8                                  | 15.2                                 | 13.6                            | <                              | A higher skill level may be required                         |
| Critical Thinking                              | 10.8                                  | 14.5                                 | 12.5                            | <                              | A higher skill level may be required                         |
| Active Listening                               | 11.0                                  | 14.4                                 | 12.9                            | <                              | A higher skill level may be required                         |
| Complex Problem Solving                        | 9.1                                   | 14.4                                 | 11.6                            | <                              | A higher skill level may be required                         |

| Writing                         | 9.2 | 13.9 | 13.3 | 0  | Current skill level may be sufficient                        |  |
|---------------------------------|-----|------|------|----|--|--|
| Judgment and Decision<br>Making | 9.4 | 13.6 | 11.6 | <  | A higher skill level may be required                         |  |
| Active Learning                 | 8.7 | 13.5 | 11.8 | <  | A higher skill level may be required                         |  |
| Social Perceptiveness           | 9.1 | 13.0 | 12.2 | 0  | Current skill level may be sufficient                        |  |
| Monitoring                      | 9.9 | 12.9 | 9.8  | << | Extensive development of skills in this area may be required |  |
| Service Orientation             | 7.9 | 12.2 | 9.1  | << | Extensive development of skills in this area may be required |  |
| Operations Analysis             | 5.0 | 11.7 | 1.0  | << | Extensive development of skills in this area may be required |  |
| Persuasion                      | 7.4 | 11.1 | 7.9  | << | Extensive development of skills in this area may be required |  |

The maximum possible rating is 25.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O\*NET (Occupation Information Network) data.

### **Abilities**

#### Similarity of Focus Occupation to Associated Occupation: 94

Focus Occupation: Healthcare Practitioners and Technical Workers, All Other (29-9099) Associated Occupation: Internists, General (29-1063)

| Associated Occupation's<br>Key Abilities Elements | Average<br>Rating, All<br>Occupations | Associated<br>Occupation's<br>Rating | Focus<br>Occupation's<br>Rating | Evaluation of Focus Occupation |  |
|---|---------------------------------------|--------------------------------------|---------------------------------|--------------------------------|--|
| Problem Sensitivity                               | 11.1                                  | 19.9                                 | 12.8                            | <<                             | Extensive improvement in abilities may be required |
| Inductive Reasoning                               | 10.2                                  | 18.4                                 | 13.9                            | <<                             | Extensive improvement in abilities may be required |
| Oral Expression                                   | 12.4                                  | 17.8                                 | 15.5                            | <                              | Some improvement in abilities may be required      |
| Oral Comprehension                                | 12.5                                  | 17.7                                 | 15.9                            | <                              | Some improvement in abilities may be required      |
| Written Comprehension                             | 11.0                                  | 17.2                                 | 16.4                            | 0                              | Current ability level may be sufficient            |
| Deductive Reasoning                               | 10.6                                  | 14.8                                 | 13.9                            | 0                              | Current ability level may be sufficient            |
| Written Expression                                | 9.8                                   | 14.1                                 | 15.1                            | 0                              | Current ability level may be sufficient            |
| Information Ordering                              | 9.9                                   | 12.2                                 | 11.5                            | 0                              | Current ability level may be sufficient            |
| Category Flexibility                              | 9.0                                   | 11.4                                 | 10.5                            | 0                              | Current ability level may be sufficient            |

The maximum possible rating is 25.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O\*NET (Occupation Information Network) data.

There are no common work activities.

# **Tools and Technologies that Both Occupations Have in Common**

Similarity of Focus
Occupation to Associated
Occupation: 35

Focus Occupation: Healthcare Practitioners and Technical Workers, All Other (29-9099) Associated Occupation: Internists, General (29-1063)

| Tools and Technologies | Exclusivity |
|------------------------|-------------|
| Computers              | 1           |

| Content authoring and editing software | 1 |
|--|---|
| Data management and query software     | 1 |
| Industry specific software             | 1 |
| Network applications software          | 1 |

Not all positions in these occupations will necessarily use all of the listed tools and technologies. The exclusivity rating is an indication of how unique the tool or technology is amongst all occupations. The maximum rating is 100. High scores indicate that only a small number of occupations use that tool or technology.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of  $O^*NET$  (Occupation Information Network) data.